



**Job Posting**  
**Vegetable Production Manager**  
*Full-time, Permanent*

The Hudson Valley Farm Hub (HVFH) is a non-profit center for resilient agriculture located in Ulster County, New York. Founded in 2013, HVFH is dedicated to fostering an equitable and ecologically resilient food system in the Hudson Valley. We provide professional farmer training, host and conduct research, cultivate language justice, and support food access efforts in the region through food donations and innovative mission-aligned programming. We grow grains, cover crops, and vegetables with production taking place year-round across 1500 acres of farmland and a suite of greenhouses. A diverse, multi-lingual staff of 55 full-time employees serve in varied roles in areas of administration, farm operations, and programs.

We are seeking an enthusiastic, collaborative, and skilled farmer to join our team as Vegetable Production Manager. The ideal candidate will: have at least five years of experience producing organic vegetables at a mechanized scale; have the ability to develop smooth and efficient work flows; value, recognize, and uplift the existing leadership of team members; and be committed to and excited about our values of equity, inclusion, ecological resilience. Because of the multi-lingual nature of our team, we have a strong preference that a bilingual (Spanish-English) individual join our team as the Vegetable Production Manager.

**Position Summary**

The Vegetable Production Manager oversees the day-to-day production activities of the Farm Hub's 30-acre certified organic vegetable operation, including 24,000 square feet of greenhouse space under 4-season production. She/he/they supervise, support, and collaborate with the nine-member Vegetable Team to create and execute the vegetable crop plan and all associated activities, including planting, cultivation, harvest, and post-harvest handling. This includes delegation of and participation in all field based production activities, developing and leading safety and skills trainings, maintaining detailed USDA organic and GAPS certification records, and participating in long term planning activities pertaining to our whole farm crop rotation and organizational goals around food access. In coordination with other members of the Farm Hub management team, the Vegetable Production Manager: promotes and assists in implementing an exemplary learning, working, and living environment; implements clear and transparent operational policies and procedures; and promotes a compassionate and safe work environment for all staff, trainees, educators, and guests.

This position reports to the Farm Manager.

## **Essential Duties and Responsibilities:**

### **Farm Operations**

- Oversee production of vegetable crops in accordance with organic practices and ecological stewardship goals (both field and greenhouse production)
- Order seeds and amendments in a timely manner in conjunction with crop plan
- Operate tractors and equipment safely and effectively
- Collaborate with Field Crops team and Applied Farmscape Ecology team on research, production, and whole-farm planning activities
- Contribute to upkeep and maintenance of farm facilities and equipment
- Lead on-site training of vegetable production team members and other employees as relevant
- Ensure quality and food safety for packaging crops, in coordination with the Post-Harvest Coordinator and Farm Safety Manager
- Collaborate with the Field Crops Coordinator to collect production records
- Participate in farm tours, twilight meetings, and field days as requested
- Keep up to date with new advances in applied farming technologies
- Oversee routine maintenance and repair of equipment, in collaboration with the Farm Hub's shop mechanics
- Promote and maintain good relationships with donation partners, customers, neighbors, and collaborators
- Participate and contribute to long-term planning conversations related to vegetable production, farm operations, and programs
- Maintain detailed production, GAPs, and organic certification records
- Perform other duties as assigned

### **Leadership and Management**

- Demonstrate strong commitment to the objectives, mission, and values of the Farm Hub; participate in conversations to deepen this commitment and support staff to deepen their understanding of our work
- Supervise Vegetable Production Team members
- Work collaboratively as a member of the Farm Hub team to train and support staff
- Serve as public spokesperson as requested

### **Required Qualifications**

- Minimum of 5 years experience in successful production of organic vegetable crops, including greenhouse and propagation experience
- Demonstrated success in the effective management and supervision of staff and volunteers
- Experience with upkeep and maintenance of facilities and farm equipment
- Mechanical and technical ability to troubleshoot issues with equipment, irrigation, and infrastructure with the help of the Farm Manager and mechanics
- Experience in the maintenance of crop production, GAP, pesticide applications, organic certification, soil health, and other production related documentation
- Strong communication, listening, and interpersonal skills

- Willingness to have a flexible schedule with weekend hours required during the growing season
- Commitment to and willingness to deepen understanding of the Farm Hub's mission and values of equity and ecological resilience
- Demonstrated ability to participate in and foster a work environment of mutual respect and collaboration; ability to develop positive working relationships and problem solve with people of different backgrounds
- Strong written and verbal skills in English
- Clean driving record and access to reliable transportation

**Preferred Qualifications**

- Written and verbal proficiency in Spanish strongly preferred
- NYS Pesticide Applicator license
- GIS/ARC mapping ability
- Proficiency with Microsoft Office Suite, including Word, Excel, and Outlook
- Knowledge of the Northeast farming community, especially Hudson Valley

The Vegetable Production Manager is a full-time, salaried, exempt position. We offer a competitive salary and benefits package. As an Equal Opportunity Employer, the Hudson Valley Farm Hub is committed to creating an inclusive workplace that respects and values diversity of cultural, ethnic, and experiential backgrounds. We welcome applicants of all races, ethnicities, national origins, genders, sexual orientations, and differently-abled people.

Please email a resume and a letter of interest explaining your fit for the position to Victoria Baker at [vbaker@hvfarmhub.org](mailto:vbaker@hvfarmhub.org).