



Job Posting
Field Crops Specialist
Full-Time

The **Hudson Valley Farm Hub (HVFH)** is a non-profit center for resilient agriculture located in Ulster County, New York. Founded in 2013, HVFH is dedicated to fostering an equitable and ecologically resilient food system in the Hudson Valley. We provide professional farmer training, host and conduct research, cultivate language justice, and support food access efforts in the region through food donations and innovative mission-aligned programming. We grow grains, cover crops, and vegetables with production taking place year-round across 1,500 acres of farmland and a suite of greenhouses. A diverse, multi-lingual staff of 60 employees serve in varied roles in areas of administration, farm operations, and programs.

We are seeking a **Field Crops Specialist** to join our farm production team. This position will play a critical role on the field crops team, bringing experience that positions them to provide technical advisement to the team related to small grains, field crops production, and post-harvest handling. In addition, this person will aid with and participate in all aspects of field crops production and post-harvest handling, including tractor and equipment operation. This role will be integral to supporting the Farm Hub in its relationship with a new sister LLC, Milestone Mill, which will temporarily operate at the farm (milling small grains). The Field Crops Specialist reports to the Farm Manager. As part of a collaborative team structure, this role works to uplift other Field Crops Team members' leadership and expertise.

The **ideal candidate** will have robust experience as a small grains and field crops farmer, researcher and/or educator, ideally using organic and regenerative production practices. He/she/they will thrive in a production environment that is quickly growing and taking on new projects which require on-the-job innovation and experimentation. We're seeking someone who is excited by our production practices, nonprofit mission, and the opportunity to participate in a collaborative team structure.

Responsibilities include the following:

Farm Production

- Conducts all aspects of production of field crops, including: grain corn, soybeans, small grains, dry beans, and cover crops:
 - Tillage, cultivation, spraying, compost application, harvest, direct seeding, mowing, mulching, cover cropping
 - Safe and effective operation of tractors and implements
- Working with the Granary Coordinator, assists with post-harvest handling of field crops, including: drying, storage, and cleaning with a Clipper seed cleaner, gravity table, and color sorter, actively providing technical advisement as needed

- Provides technical assistance, education, and training to the field crops team related to small grains and field crops production and post-harvest handling; conduct research on best practices as needed
- Coordinates applied research projects associated with field crops in collaboration with research partners, including coordinating field trial logistics, reviewing projects proposals and reports, and supporting related farmer engagement
- Contributes to record keeping and inventory tracking work of the field crops team
- Develops SOPs, workflows, and protocols relating to field crops operations that ensure compliance with USDA organic, worker safety, and food safety regulations
- Assists with order fulfillment
- Stays apprised of innovations and developments, such as new practices and varieties, of organic field crops management
- Provides advisement to Farm Manager and field crops team to support their efforts to align the field crops operation with the Farm Hub's ecological stewardship goals and initiatives
- Contributes to whole farm rotation planning
- Assists with planning and hosting on-farm events and programming, including farm tours, twilight meetings, and field days
- Assists the Farm Manager in monitoring budget and expenses as related to small grains and field crops production
- Conducts routine equipment maintenance and adjustments as needed
- Drafts POs and make relevant purchases
- Performs other duties, including general farm work, as assigned

Leadership

- Participates in collaborative leadership structure of the field crops team; Collaborates with the Farm Manager and Field Crops team to assign daily tasks
- Demonstrates strong commitment to the long-term vision and mission of the Farm Hub
- Actively participates in creating a culture of safety (both physical as well as emotional/psychological safety), including seeking out trainings or resources for themselves or their team
- Works collaboratively as a member of the Farm Hub team to train staff
- Arranges interpretation and translation as needed, between English and Spanish in collaboration with our Language Justice Program
- Serves as public spokesperson as needed

Required Qualifications

- Minimum of 5 years of experience or involvement with the production of small grains and other field crops, preferably using organic or biodynamic methods
- Experience with operation, upkeep, and maintenance of facilities and farm equipment
- Familiarity with agricultural field research projects/processes
- Strong communication, listening, and interpersonal skills
- Willingness to have a flexible schedule with night and weekend hours as required
- Commitment to and willingness to deepen understanding of the Farm Hub's mission and values of equity and ecological resilience
- Demonstrated ability to foster a work environment of mutual respect, team building, and collaboration
- Ability to develop positive working relationships with people across different backgrounds

- Proficiency with Microsoft Office Suite, including Outlook, Excel, and Word; proficiency with Google Sheets, including familiarity with using formulas; tech savvy and willing to learn new applications
- Valid driver's license and clean driving record
- Language: Proficiency in English (verbal and written)

Preferred Qualifications

- Language: proficiency in Spanish strongly preferred (verbal and written)
- Knowledge of the Northeast farming community, especially Hudson Valley
- Knowledge of or a willingness to learn how to lead employee trainings using popular education/participatory learning methods
- Familiarity and/or proficiency with inventory tracking systems and/or relational database
- Experience working in collaborative team structures

The **Field Crops Specialist** is a full-time, salaried, exempt position with a competitive compensation package. We offer 100% employer paid health and dental insurance for full-time employees and their families. Additional competitive benefits are offered including retirement plan and wellness benefits. As an Equal Opportunity Employer, HVFH is committed to creating an inclusive workplace that respects and values diversity of cultural, ethnic, and experiential backgrounds. We welcome applicants of all races, ethnicities, national origins, genders, sexual orientations, and differently-abled people that meet requirements of the job.

Please send your resume to hr@hvfarmhub.org for review and consideration.